



GURUDEV ARTS & SCIENCE COLLEGE

(Affiliated to KANNUR UNIVERSITY)

Managed by the Catholic Diocese of Bathery

Criterion 7

Institution Values and Best Practices

7.1 Institutional Values and Social responsibilities

7.1.1: Measures initiated by the institution for the promotion of gender equity during the last five years:

Submitted to National Assessment and Accreditation Council (NAAC)

GURUDEV ARTS AND SCIENCE COLLEGE, MATHIL
ANNUAL GENDER EQUITY SENSITISATION ACTION PLAN

2017- 2018

SL. NO	ACTIVITY	PARTICIPANTS	ORGANIZED BY	PROGRAMMES	TENTATIVE DATE
1	Planning meeting for Gender Equity programmes	IQAC, Gender Equity Forum	IQAC, Gender Equity Forum	<ul style="list-style-type: none"> • Sensitisation Action Plan and a brief Gender Sensitisation Orientation to the Cell members • Preparation of the Gender Equity Sensitisation Action Plan 	04/07/17
2	Gender Sensitisation Orientation Programme	First year students	Gender Equity Forum	<ul style="list-style-type: none"> • Awareness on gender issues • Brief sessions given to the newcomers (department wise) 	August first week
3	Women's Day Observation	Students and Staff	Women Cell	<ul style="list-style-type: none"> • Quiz Competitions 	08/03/18
4	Infrastructure and supporting facilities for gender equality and security.	Students and Staff		Installation of an Incinerator	May

GURUDEV ARTS AND SCIENCE COLLEGE, MATHIL
ANNUAL GENDER EQUITY SENSITISATION ACTION PLAN

2018- 2019

SL · N O	ACTIVIT Y	PARTICIPANT S	ORGANISE D BY	PROGRAMME	TENTATIV E DATE
1	Planning meeting for Gender Equity programmes	IQAC, Gender Equity Forum	IQAC, Gender Equity Forum	<ul style="list-style-type: none"> • Sensitisation Action Plan and a brief Gender Sensitisation Orientation to the Cell members • Preparation of the gender Equity and Sensitisation Action Plan 	July first week
2	Gender Sensitisation Orientation Programme	First year students	Gender Equity Forum	<ul style="list-style-type: none"> • Awareness on gender issues • Brief sessions given to the newcomers (department wise) 	August first week
3	Debate on gender issues	Students	College Union	<ul style="list-style-type: none"> • Debate on Gender Justice and Politics 	November second week
4	Women's Day Observation	Students and Staff	Women Cell	<ul style="list-style-type: none"> • Awareness on Menstrual Hygiene 	08/03/19

GURUDEV ARTS AND SCIENCE COLLEGE, MATHIL
ANNUAL GENDER EQUITY SENSITISATION ACTION PLAN

2019- 2020

SL.NO	ACTIVITY	PARTICIPANTS	ORGANISED BY	PROGRAMME	TENTATIVE DATE
1	Planning meeting for Gender Equity programmes	IQAC, Women Cell members	IQAC, Gender Equity Forum	<ul style="list-style-type: none"> Sensitisation Action Plan and a brief Gender Sensitisation Orientation to the Cell members Preparation of the Gender Equity and Sensitisation action Plan 	July first week
2	Malala Day Observation	Students	Mathrukam Club	<ul style="list-style-type: none"> Poster Presentation Women's Arm Wrestling Competitions 	July 12
3	Gender Sensitisation Orientation Programme	First year students	Gender Equity Forum	<ul style="list-style-type: none"> Awareness on Gender issues Brief Sessions given to the newcomers (department wise) 	August first week
4	Gender Equity Sensitization	Students and Staff	Dept. of Social Work	<ul style="list-style-type: none"> Awareness on Gender issues 	November second week

	Programme			<ul style="list-style-type: none"> Gender Based Violence Management 	
5	Women's Day Observation	Students and Staff	Women Cell	<ul style="list-style-type: none"> Poster Presentation 	08/03/20

GURUDEV ARTS AND SCIENCE COLLEGE, MATHIL
ANNUAL GENDER EQUITY SENSITISATION ACTION PLAN
2020- 2021

SL.NO	ACTIVITY	PARTICIPANTS	ORGANISED BY	PROGRAMME	TENTATIVE DATE
1	Planning meeting for Gender Equity programmes	IQAC, Gender Equity Forum	IQAC, Gender Equity Forum	<ul style="list-style-type: none"> Sensitisation Action Plan and a brief Gender Sensitisation Orientation to the Cell members Preparation of the Gender Equity and Sensitisation Action Plan 	July first week
2	Gender Sensitisation Orientation Programme	First year students	Gender Equity Forum	<ul style="list-style-type: none"> Awareness on Gender issues Brief Sessions given to the newcomers (department wise) 	August first week

3	Hair Donation Awareness	Students	Mathrukam Club	<ul style="list-style-type: none"> Awareness on Hair Donation 	September second week
4	Women's Day Observation	Students and Staff	Women Cell, Mathrukam	<ul style="list-style-type: none"> Self-defence training Poster presentation 	08/03/21
5	Menstrual Hygiene Day Observation	Students	Mathrukam	<ul style="list-style-type: none"> Webinar on Menstrual Hygiene and usage of Menstrual Cup 	29/05/21

GURUDEV ARTS AND SCIENCE COLLEGE, MATHIL
ANNUAL GENDER EQUITY SENSITISATION ACTION PLAN
2021- 2022

SL.NO	ACTIVITY	PARTICIPANTS	ORGANISED BY	PROGRAMME	TENTATIVE DATE
1	Planning meeting for Gender Equity programmes	IQAC, Gender Equity Forum	IQAC, Gender Equity Forum	<ul style="list-style-type: none"> Sensitisation Action Plan and a brief Gender Sensitisation Orientation to the Cell members Preparation of the Gender Equity and Sensitisation Action Plan 	July first week
2	Gender Sensitisation	First year students	Gender Equity Forum	<ul style="list-style-type: none"> Awareness on Gender issues 	September first week

	Orientation Programme			<ul style="list-style-type: none"> Brief sessions given to the newcomers (department wise) 	
3	Skill Development Programme for Women	Women in nearby Panchayat	IQAC	<ul style="list-style-type: none"> Training Sessions 	November second week
4	Women Safety and Self-Defence class	Kudumbasree members in nearby Panchayat	Gender Equity Forum	<ul style="list-style-type: none"> To Organise Women safety and self-defence class for the Kudumbasree members in Kankol-Alappadamba Panchayat 	January first week
5	Women's Day Observation	Students	Women Cell and Social Work Department	<ul style="list-style-type: none"> Breast Cancer awareness programme 	March 8 08/03/21